

MINUTES OF THE MEETING HELD AT LILY KAZILLY'S RESTAURANT, WINDSOR, ON MONDAY, MAY 25, 2015 AT 9:30 A.M.

PRESENT: Judy Bowden, Bill Bowden, Toni Michalczuk, Leo Couture, Jim Sparrow, George Merrett, Norm Renaud, Margaret Clarke, Glenna Hemphill, Ann Cotter, Emy McBride, Marilyn Laframboise, Roger LeBlanc, Adrienne Fasullo, Jim McLaughlin, Eleanor Douglas

1. President Judy Bowden called the meeting to order at 9:36 A.M. and indicated that in-coming President Jim Sparrow would be Co-Chairing the meeting.
The Statement of Purpose was read aloud by Executive Member Adrienne Fasullo.
On behalf of the District 7 membership, President Judy expressed appreciation to our two retiring Executive members, Ann Cotter and Adrienne Fasullo, thanking them for their outstanding contribution to District 7 RTO/ERO.
President Judy also welcomed our two new Executive members, Eleanor Bendig who was in attendance, and Freddie Beekhuis and thanked them for their willingness to serve on the Executive.
In-coming President Jim addressed the Executive. He welcomed Eleanor and Freddie and indicated he looked forward to working with them. Jim indicated that one of his primary goals will be to shorten Executive Meetings. To do this he is asking all Executive Members who have reports to forward them via email to himself and Secretary George Merrett prior to Executive meetings. Jim will forward reports as a package, to all executive members. Reporting time will then consist of questions and/or clarification.
Jim stressed three challenges facing RTO/ERO in general and District 7 specifically – Growth, Engagement, and Sustainability. Further he would like to work toward the goal of a \$10 contribution per member to the Charitable Foundation.
2. **Motion to approve the Agenda – moved by Adrienne Fasullo; seconded by Glenna Hemphill. Carried**
3. **Motion to accept the Minutes of the March 9, 2015 Executive Meeting as corrected (remove last sentence of Vice-President Marg Clarke's report ("Roger LeBlanc attended the AEFO RPW.") - moved by George Merrett; seconded by Roger LeBlanc. Carried**
4. **BUSINESS ARISING FROM THE MINUTES**
 - a) The revised District Grant Application form was distributed via email.
 - b) G.O.A.L.S. (Girls Organizing And Learning Sports) – George will pursue the possibility of this organization applying for a PSTO Grant.
 - c) Jim will pursue the possibility of Alba Elliott's group applying for a PSTO grant.
 - d) The Grief Pamphlet Project is awaiting further word from Dale Burley.
 - e) Norm and Jim addressed the possible use of the \$3000 Provincial PAC grant for the upcoming federal election campaign.
 - f) The Outstanding Service Award will be presented to Mary mason at the Fall Luncheon.
 - g) **Motion – That the following two motions duly passed using Between Meetings Protocol (Article 2.05) be recorded for information: 1. That District 7 send a second delegate to the President's Workshop and that the second delegate be Jim Sparrow. 2. That District 7 support Bill Bowden's application for Committee Member on the Provincial Health Services and Insurance Committee. – moved by George Merrett; seconded by Norm Renaud. Carried.**
5. **CORRESPONDENCE** – Judy Bowden
 - Sent our Motion for inclusion on the Spring Senate Agenda to Harold and Diane; Harold acknowledged receipt of same
 - Monthly change reports for March and April from Kelly MacDonald
 - Thank you email and photos from Alba Elliot for District Grant
 - Email from Jackie Kinder - Childcan Volunteer Tutoring
 - Documents from Dave Kendall for our information and distribution at our April AGM and Spring Luncheon (reference made to these documents in April Liaison reports)
 - Provincial Code of Conduct (already sent to the Executive)
 - Email following the Presidents' Workshop from Yolanda Bronstein with the Power Point presentation from the Workshop (already sent to the Executive)
 - Emails from Charles Tabone;

- Birthday list for month of May; Age Banding report for our District; Weekly File; Birthday list for month of June
- Pictures from Al Linnell of the musical ensemble that received a District Grant
- Thank you from Dave Kendall for his gift 'From the Vault' which was presented to him at our luncheon
- Email from Merit Travel announcing that they will continue as RTO/ERO Travel Agent for the next 3 years
- Confirmation from Wilma Pereira of receipt of Bill's Application for the Health Services and Insurance Committee
- Background information on need for Code of Conduct
- Communications from Provincial as forwarded to the Executive

Judy highlighted correspondence from Jackie Kinder regarding Childcan and the search for volunteer retired teachers in our area to assist this organization. Judy will contact the local school boards to determine the services provided to children unable to attend school full time due to injury or illness and report to the next Executive Meeting.

If Executive Members have any comment regarding the proposed Code of Conduct please forward them to Jim asap so that he may send them to Simon at the Provincial Office.

6. TREASURER'S REPORT – Leo Couture

Leo presented the Balance Sheet, Interim Income Statement, and Monthly Transactions Sheet. **Motion – That the Treasurer's Report for May, 2015 be accepted – moved by Leo Couture; seconded by Glenna Hemphill.. Carried.**

7. EXECUTIVE REPORTS

President– Judy Bowden

- Prepared name tags for the RPW, attended the workshop and helped with registration
- Prepared several articles for the Newsletter including my final message, reasons to join RTO and the flyer and registration form for our AGM/Spring Luncheon
- Attended the Presidents' Workshop, collaborated with Jim to prepare and send out the report
- Conferred with Dale Burley re: Grief Pamphlet and gave him the cheque
- Prepared the Agenda for the AGM/Spring Luncheon; chaired both
- Attended Pre-Senate
- Attended Senate; sent out the report
- Worked with Jim over the past month to make our transition as smooth as possible

Past President – Gord Miall N/R

President-Elect – Jim Sparrow

Most of my RTO time has been in consultation with Judy, preparing for this meeting, updating files, calendar, Committees etc. I appreciate Judy's work on ensuring I have all materials for the Presidency- "Jim's files", as she calls them.

I attended the Presidents' Workshop with Judy. Our report has been circulated to you.

On May 21, I attended the CARP Annual Meeting for their District, also known as District 7.

Highlights-

Held at the Tecumseh Legion where a delicious fish and chip dinner was offered beforehand for \$ 6.00.

The Annual meeting business and elections took 35 minutes. There were at least 200 in attendance, expecting to hear where the new proposed hospital would be built.

The guest speakers were David Musyj, CEO of Windsor Regional, David Cooke, Co-chairing the new hospital steering committee, and Gary Switzer, CEO of the St. Clair/Erie LHINs.

Musyj made it very clear that the site would not be announced until the Ministry approved the new hospital. This won't happen until stage 2 of a 5 stage process happens. Presently, the planning is at the stage 1b level. The hospital is still at an "If and When" stage. LHINs must approve every step along the way. Musyj made it clear that there are many in the province who won't like the site chosen and would jump at the chance to see enough negative reaction so the Ministry won't approve it and the 1.5 B\$ would go elsewhere in the province. Trust must be put in the 10 member site selection Committee (made up of those who applied for this committee). The site will have at least 50 acres, based on the Humber Valley new facility experience (needed for future expansion, as this hospital will be built to last 40-50 years). The hospital will have 80% private rooms (from an infection prevention standpoint and to provide family alcoves in those rooms). The new hospital would have ambulatory care at the front section, acute care at the back. Various sections can be isolated in case of a pandemic outbreak and would have different air handling segments. Musyj was very blunt in saying that we (taxpayers) have paid for all the new facilities in the province. Now it is time for the rest of the province to pay for our new hospital.

Switzer talked about a Community Capacity Plan that is needed- that is better co-ordinated care paths between primary care and follow-up. What services can be provided out of the hospital? He envisions everything from cancer (chemo), pre-op, to diagnostics. There would need to be emergency care centres (not walk in clinics), operating 18 hours a day for what is called level 3,4,5 patients (not acute). I envision from the videos shown, and from the Niagara area experience that sections of Hotel Dieu and Met would be maintained for these. In summary, simply put, 140,000 ER visits were made in Windsor last year. One new hospital could never handle that many cases.

If you wish to keep up with the progress/ status on this " mission", go to "windsorhospital.ca ".Leave your email address in the appropriate place and you will automatically receive updates.

A worthwhile meeting. I am glad I went.

Vice-President – Marg Clarke

Attended Pre-Senate Meeting in Sarnia

Attended Senate Meeting in Toronto

8. COMMITTEE REPORTS

Archives – Emy McBride N/R

Awards Committee – Marg Clarke

Committee decided to give the Outstanding Service Award for 2015 to Mary Mason. It will be given to her at the Fall Luncheon.

Bursary Report – Bill Bowden

Two bursaries were presented at our Annual General Meeting. The recipients were Krislyn Malott and Alyssa Purcel. With the advent of the two year programme at the Faculty of Education in September I would like to make a suggestion and possibly a motion. I think the bursaries should be cut from 3 to 2.

Next year the only students eligible for a bursary will be anyone in their final year of the Concurrent programme. I would think that number will be very small. Also, we rarely have to eliminate candidates in our screening process and most do not fill our "quota". Also we now have the Most Valuable Student award at the Faculty.

Motion – That District 7 reduce the number of Bursaries awarded yearly from 3 to 2. Moved by Bill Bowden; seconded by Marg Clarke.

Motion – That the above motion be postponed definitely to the November Executive Meeting. Moved by Leo Couture; seconded by Marilyn Laframboise. Carried.

Charitable Foundation Rep – Marg Clarke

The Foundation Board has approved a granting plan for 2015 and is expecting to make multiple grants across Ontario. The Foundation will be seeking meetings with deans and team leaders at the faculties of medicine in Ontario (U of T will be omitted) to have an open dialogue about potential partnerships and granting impact related to the Foundation's mission.

The Board is looking for additional Board members from the community

An art selection committee was formed to select the artwork for the In Memory and In Honour donation cards

The role of the District Foundation Representative was sent to all District Foundation Representatives (attached to hard copy)

Communications Committee

a) Newsletter – John McLaughlin – N/R

b) Public relations and Media Representative

Judy Bowden indicated that she is willing to assume this role and is prepared to return to future executive meeting with a background paper and "Next Steps" for this portfolio.

c) Website – Ann Cotter

Today is my last Executive Meeting as the webmaster, e-communications editor and photographer. I am very happy that Eleanor Douglas is succeeding me. We have worked together for several sessions as she learned the ropes. I hope that I have given her some help in taking on this role. I am really impressed with Eleanor's technology skills and her communication ideas. I am confident that she will very competently take on the tasks and will bring District 7 communication to new heights! Best wishes to you Eleanor as the new District 7 web manager and e-communications editor!

Thank-you to the District 7 Executive for all your support and friendship during my nine years on the executive. You have always been so positive about my efforts! I also appreciate your patience when I was photographing you at events. I hope that I always got your good side – but then, you only have a good side!

d) Data Manager – Paul Barber –N/R

Goodwill Committee

Mary Mason – N/R

Glenna Hemphill

Cards sent: St. Patrick's Day – 88; Easter – 97; Thinking of You – 46; Birthday – 38; Sympathy – 2

Visits made – 8

Phone calls received (thank you for cards) – 4

Thanks to Jessie Klein-Lebbink for mailing cards for me.

Val Luscott N/R

Health Services and Insurance Committee – Bill Bowden

No questions, emails or phone calls from members since our last meeting.

I will attend the HSIC meeting for DHRs on June 7-8 in Toronto. If anyone has an issue or question they would like brought up, please let me know. I have received a copy of the new comparison chart between our health plan, OTIP's RTIP PLUS plan and MAOO's Health and dental plan. It is very interesting. Lastly I would like to thank the Executive for your support of my application to the HSIC.

Membership Records – Glenna Hemphill

Received 1 call from a member re change of address

No membership numbers – sorry

Member Services – Marilyn Laframboise, Roger LeBlanc

Retirement Planning Workshop: held on Saturday March 28, 2015 at the Caboto Club in Windsor-36 participants

Response from participants was very good to excellent in all categories (summary of responses to survey is attached to hard copy of minutes). Thirty-two participants completed the survey:

AEFO: 11; CUPE: 6; ETFO: 4; OECTA: 1; OPC: 2; OSSTF: 3; SPOUSE: 3; ADFO: 1; OPTRUST: 1.

District feedback form was returned with mostly positive feedback.

Suggestion was made to put iAccess information at the very front of the booklet.

The following comment was added re: Registration Process: *"The registration and payment steps need to be combined. If registration must be done online, then you need to be equipped to also take payment online. I received many phone calls and emails about the registration process, e.g. where is the form that I need to send with my cheque? My response was that it was a new process and that we are still learning. I believe that from a credibility and professional perspective, the registration process needs to be seamless, one step. Others on our Executive feel we should have a choice to go online, or to use previous process."*

Thanks to the Social Committee for making the room and lunch arrangements.

2. Fall Retirement Planning Workshop

In my contacts with Provincial office, the topic of moving our RPW to the fall (from the current spring schedule) was discussed and well received. Should we decide to make the move, it appears that that would be feasible. It was also suggested that our next RPW be offered in both English and French. With this in mind, I spoke with both local AEFO presidents about our plans to move the workshop to the fall. I was advised that AEFO now only supports OTIP sponsored retirement workshops. I was advised to speak with Pierre Leonard at the provincial office. He advised me that there are essentially two reasons: 1. OTIP now has the ability to offer quality workshops in the French language. 2. Because RTO/ERO deals with Johnson Insurance, and because Johnson Insurance is a for profit business, AEFO cannot promote the RTO/ERO workshops. This means that the AEFO local executive as well as the school delegates cannot provide information or put up posters in the schools. While posters could be posted, District 7 would have to find other means to get them into the schools. M. Leonard stated that AEFO continues to enjoy a positive relationship with RTO/ERO. Although he agreed with my statement that members are always wise to compare products that best meet their needs, he affirmed that there could be no promotion of RTO/ERO workshops by AEFO members.

Motion – That a dual Fr./Eng. RPW be held in the fall. Moved by Marilyn Laframboise; seconded by Roger LeBlanc. Carried.

Nominating Committee – Gord Miall N/R

Pension and Retirement Concerns – Gord Miall – N/R

Political Advocacy – Norm Renaud

The Minister of Health, along with the ESC LHINs has decided to keep the Obstetrics Unit in Leamington open. This will be on the basis that, when needed by an expectant mother, it will be opened.

The Ontario Government released their budget on APRIL 23RD. Education and Health seem to be taking the biggest cuts. At its Annual meeting the Windsor Health Coalition decided to continue its work within the Ontario Health Coalition. To stop hospital cuts and Hospital/Home Care privatization, OHC is sponsoring Cross-Province Regional Days of Action. The dispute between Dr. Brian Day, co-owner of Cambie Surgeries Corp. and the British Columbia government may finally be resolved in the BC Supreme Court this year and the ruling could transform the Canadian Health system from coast to coast. Whatever way the case is decided at trial, it is likely to be appealed and eventually reviewed by the Supreme Court of Canada.

CARP held its Annual meeting on May 21 at the Legion in Tecumseh. The keynote speakers were David Musyj, CEO of Metropolitan Hospital, Dave Cooke, co-chair of the new hospital steering committee, and Gary Switzer, CEO of ESC LHINs.

Other news:

Lisa Gretzky, NDP for Windsor-West, introduced a bill she hopes will aid patients with their appeal process after they have had their home care cut or reduced. It calls on the CCAC to rule on an appeal within 30 days as opposed to the current 60 days. It has passed 1st reading.

The ESC LHINs is investing \$2 million in local mental health and addiction organizations.

The Ontario government is investing more than \$40 million to help more seniors maintain their strength and recover from illness or injury. Also they are investing \$4.2 million to expand access to physiotherapy services across the province. Ontario, in order to limit Greenhouse Gas Pollution, has introduced the “Cap and Trade” system.

Nurse Practitioners are now able to refer patients to a specialist and to directly receive the specialist’s advice.

As part of the 2015 budget an additional 80,000 hours of nursing care was added to help deal with patients with complex conditions and to receive care in their home or community instead of a hospital or in long-term care.

Social Committee – Toni Michalczuk

Toni presented information for the possible location for the Fall Luncheon. Thursday’s cost at the Caboto is \$14 plus tax and tip.

Motion – That the Fall Luncheon be held at the Caboto Club. Moved by Adrienne Fasullo; seconded by Toni Michalczuk. Carried.

Motion – That the cost to members for the Fall Luncheon be \$18. Moved by Bill Bowden; seconded by Marg Clarke.

Motion – That the motion be amended by changing \$18 to \$20. Moved by Judy Bowden; seconded by Emy McBride. Carried.

New Motion now reads – That the cost to members for the Fall Luncheon be \$20. Carried.

Teacher Education Liaison Committee – Judy Bowden

- the Pre-Service Committee continues to work out the details for the 2-year programme
- last meeting focused on the calendar and a draft was prepared to go to Faculty Council For approval
- The Awards Sub-Committee met and reviewed marks, practicum reports and nominations for the various awards including our Most Valuable Student Award
- TELC will hold its year end meeting today - May 25, 2015

Travel Rep – Bill Bowden

A busy travel time is upon us. Our trip to Stratford to see The Sound Of Music is set to go on June 26. Las Vegas flyers with pertinent information about booking have been distributed to those who have shown interest. I will know how many have booked on Wednesday. If there is anyone interested you can contact Travel Excellence. We have negotiated a great deal-- \$565/4 nights at Treasure Island Sept 28--Oct. 2, 2015 - including no baggage fees and no resort fees in Vegas. Our River cruise set for August has been cancelled due to lack of interest (2 people). Perhaps we will try again in the future. If anyone has any suggestions for day trips or longer, please let me know and possibly we can put something in the August Newsletter.

The Breakfast Club thrives and we had an excellent turnout last Thursday (21st) at Louis’.

Next month we meet at the Back Road on June 11. Check your newsletter and our website for future dates and events.

9. PROVINCIAL REPRESENTATIVES

Constitution Committee – George Merrett

The Committee assisted with a very “quiet” and successful Senate.

The Committee is currently working on tweaking the Model District Constitution for clarification purposes.

Ad Hoc Succession Committee Rep – Jim Sparrow

Jim Grieve has been approved as the new RTO/ERO Executive Director. He arrives with a multitude of skills and an extensive background in education.

10. NEW BUSINESS

- a) **Motion – That the proposed Committee Chairs and Members be approved. Moved by Judy Bowden; seconded by Jim Sparrow. Carried. (Note: only elected Executive Members were allowed to vote on this motion).**
- b) **Motion – That District 7 support Judy Bowden’s nomination for Provincial Executive and \$500 be donated to her campaign costs. Moved by Jim Sparrow; seconded by Norm Renaud. Carried.**
- c) **Motion – That the District 7 Senators for the Fall Senate be Judy Bowden and Marg Clarke and the District 7 Observers be Jim Sparrow and Norm Renaud. Moved by Leo Couture; seconded by George Merrett. Carried.**
- d) Some discussion occurred regarding attendance at the Luncheons and the Social. Glenna will return with recommendations for the Social.
- e) The proposed Calendar of Events for 2015-2016 was discussed and some minor changes were made. The calendar will be forwarded to Executive Members with the understanding that some further changes may need to be made throughout the year.
- f) Executive Meeting location – **Motion – That the August Newsletter Addressing Meeting and the August Executive Meeting be held at the WFCU Branch located at Tecumseh Rd. and Drouillard Ave. in Windsor. Moved by Bill Bowden; seconded by Adrienne Fasullo. Carried.**

11. Important Dates to Remember

Newsletter Articles submission deadline – July 24

Newsletter Mailing – August 10

Executive Meeting – August 31

Hell With The Bell Breakfast – September 8

PRCC Provincial Workshop – Sept. 20,21

Breakfast Club

June 11 – Back Road Café

July 9 – Jerry and Jenny’s

August 6 – Sherman Station

Sept.17 – Johnson’s restaurant

The meeting adjourned on a motion by Marg Clarke at 12:05 p.m.

Minutes submitted by:

George Merrett, Secretary, District 7