

MINUTES OF THE MEETING HELD AT LILY KAZILLY'S RESTAURANT, WINDSOR, ON MONDAY, DECEMBER 8, 2014 AT 9:30 A.M.

PRESENT: Judy Bowden, Bill Bowden, Toni **Michalczuk**, Leo Couture, Jim Sparrow, George Merrett, Norm Renaud, Margaret Clarke, Glenna Hemphill, Val Luscott, Gord Miall, Ann Cotter, Emy McBride, Marilyn Laframboise

1. President Judy Bowden called the meeting to order at 9:30 A.M. The Statement of Purpose was read aloud by Executive Member Emy McBride.
2. **Motion to approve the Agenda as revised – moved by Gord Miall; seconded by Norm Renaud. Carried**
3. **Motion to accept the Minutes of the November 3, 2014 Executive Meeting - moved by George Merrett; seconded by Glenna Hemphill. Carried**
4. BUSINESS ARISING FROM THE MINUTES
 - a) New Executive members are still needed as well as a photographer. Please send suggestions to Gord.
 - b) Revision to District 7 Travel Policy/Procedures – **Motion – That District 7 members representing District 7 at Provincial RTO/ERO events (including Committee meetings) and reimbursed according to Provincial Travel Guidelines shall be entitled to additional reimbursement for travel by automobile if not approved by Provincial RTO/ERO. – moved by Norm Renaud; seconded by Jim Sparrow. Carried.**
Motion – That requests for reimbursement in addition to that provided by Provincial RTO/ERO for attendance at a Provincial RTO/ERO event must also include a copy of the Provincial Expense Report submitted to Provincial office and a copy of the approved revised Provincial Expense Report returned to the member by the Provincial office. – moved by Norm Renaud; seconded by Marg Clarke. Carried.
Jim Sparrow indicated that he was considering developing a motion for Senate in the Fall of 2015 that further changes the Provincial Guidelines for reimbursement. He will bring that to a future Executive meeting.
 - c) PSTO Applications – Gord will be meeting with representatives of two therapeutic riding associations within the next few days and will provide them with information and application forms should they wish to apply for a PSTO grant. Jim is aware of two possible groups who may be interested.
 - d) District Grants – Jim has one application coming in before the January 15 deadline.
 - e) The Embracing Challenges Workshop was cancelled.
5. CORRESPONDENCE – Judy Bowden
 - Provincial communications were distributed by Judy via email.
 - Membership Change Reports from Diane Vezeau for and November
 - corrected letterhead from Ann which was forwarded to the Executive - Thank you Ann
 - email from Hospice re: cancellation of Embracing Challenges Workshop and a follow-up email regarding refunds
 - Thank you from Ken Attridge for the Lenore Graham Award
 - phone call from Ann Roberts-Seigal with concerns regarding the OB Unit at LDMH and the cuts to home care
 - email from Al Linnell suggesting a possible speaker - Constable Mike Akpata - topic - Identity Fraud
 - email from Keith Robertson suggesting a possible speaker - Jim Crichton, Senior News Anchor at CTV
6. TREASURER'S REPORT – Leo Couture

Leo presented the Balance Sheet, Interim Income Statement, and Monthly Transactions Sheet. **Motion – That the Treasurer's Report for November, 2014 be accepted – moved by Leo Couture; seconded by Judy Bowden. Carried.**

Leo presented the Proposed 2015 Budget. Many budget lines were reviewed and several suggestions were made to lower the proposed deficit. **Motion – That the Treasurer review the input provided by the Executive and bring a revised 2015 Budget Proposal to the January Executive Meeting. – moved by George Merrett; seconded by Marg Clarke. Carried.**

Changes agreed to included charging \$10 for THWTB breakfast, and returning to \$22/\$25 for the Luncheons. Leo indicated that he would be bringing a motion forward at a future Executive Meeting so that “Any Budget expenditure that would result in a Budget Line over-expenditure shall be brought to the Executive for approval”.

7. EXECUTIVE REPORTS

President– Judy Bowden

- sent out revised stationary to the Executive - thanks Ann
- prepared agenda for and chaired luncheon
- prepared name tags for the luncheon - thanks Leo for updated lists
- communicated with Provincial President June re: accommodations and met her at her Hotel in the morning to travel with her to the Fogolar

Past President – Gord Miall

Gord thanked the Executive for the honour bestowed upon him at the Fall Luncheon.

President-Elect – Jim Sparrow

Since our last meeting, things have been very quiet. I did respond to some queries regarding grants and am assisting with one possible PSTO application. No applications for either have been formally received. I have not heard from Dave Cornwall or Dale Burley regarding the Grief pamphlet. Following two conference calls, everything has now been finalized for the Succession Committee interviews etc. and I will report on that at the appropriate time. I also was in contact with District 34 regarding a possible motion in conjunction with our one motion that passed at Senate (Article 16.03) and will report on it following the Renaud/Sparrow motion on Travel Expenses.

Vice-President – Marg Clarke

Some communication with Provincial for RPW.

8. COMMITTEE REPORTS

Archives – Emy McBride N/R

Awards Committee – Marg Clarke

Committee will meet in 2015 to determine Award winners.

Bursary Committee – Bill Bowden

I will be sending out information and application forms about our Bursaries early January.

- the deadline is March 27, 2015
- the Committee will meet on or before Friday, April 3, 2015
- successful candidates will be invited to the Spring Luncheon on Tuesday, April 28, 2015 where they will be presented with their Bursary cheques

Charitable Foundation Rep – Marg Clarke

The Foundation Board has appointed Joanne Murphy and Ted Whitehead to its Board. Foundation Board Members are: Valerie Mah – President; Harold Brathwaite – Secretary; June Szeman, Martin Higgs, Norbert Boudreau, Joanne Murphy, Ted Whitehead, and Leo Normandeau. Leo Normandeau will be the Chair of the District Foundation representatives. The Foundation will be updating its website and producing literature to promote its new initiatives. Fifty-nine per cent responded to the survey; 88% supported the Foundation's goal of supporting geriatrics and/or gerontology research and training. The Foundation is going to proceed in supporting Geriatric/Gerontology research and training at post-secondary institutions with grants throughout Ontario and possibly beyond. The Foundation is still encouraging members to donate to the Foundation as they move forward to another project.

Communications Committee

a) Newsletter – John McLaughlin – N/R

b) Website – Ann Cotter –

Website has been updated. Please let me know if there are any corrections or suggestions.

The e-Newsletter was sent out Nov. 25 with a 54% open rate.

c) Data Manager – Paul Barber –N/R

Goodwill Committee

Mary Mason

Since my last report in September, I've sent out 22 cards – mostly sympathy. We lost 3 retired teachers last week. Christmas cards are done and ready for mailing – 473 this year (469 last year). Gift bags are done and ready for delivery. Thanks to Jessie Klein-Lebbink who helped us this year.

Glenna Hemphill

I attended one funeral, sent 13 Birthday cards and 30 Thinking of You cards. I also helped Mary with the Christmas cards.

Val Luscott

I contacted members who had assisted with County visits and sent them an Expense Form. Christmas bags are being assembled and will be delivered in the next while.

Health Services and Insurance Committee – Bill Bowden

A quiet month on the Health front other than the announcements regarding changes to the plan:

- 2.9% increase for Extended Health

- 2% increase for Dental

- effective January 1, 2015 Out Of Province coverage has been increased from 62 to 93 days - does not apply to trip departures prior to January 1, 2015

I received a phone call from a teacher who will be retiring the end of December and delivered an RTO Membership kit to him. We had a lengthy conversation about our Health Plan and it appears he will be joining us.

Don't forget your PROOF OF DEPARTURE when heading out to of province!

Membership Records – Glenna Hemphill

I forwarded two changes to Provincial, received and updated the November changes and forwarded the changes to Val, Mary, and John McLaughlin.

Member Services Committee – Marilyn Laframboise, Roger Leblanc

The RPW has been booked for March 28 at Caboto.

Nominating Committee – Gord Miall

The Committee will be meeting in the near future. The priority will be to find a new web-master. Please send possible candidates to Gord.

Pension and Retirement Concerns – Gord Miall – N/R

Political Advocacy – Norm Renaud

At its last two meetings the ESC LHINs addressed its two most outstanding issues, namely the CCAC budget and the Obstetrical Unit at Leamington District Hospital.

These meetings resulted in a \$4.1 budget allocation to the CCAC to offset the deficit that had accrued and a committee was appointed for the LHIN staff to work with the Leamington District Administration to identify the financial impact and health human resources that would be generated by the proposed changes.

Other News:

1. Ontario is making it easier for commuters to take public transit and also relieving congestion in the Toronto-Hamilton area with improvements to the entire signaling system within the Union Station Rail Corridor.
2. For the first time, Ontario has publicly released cabinet ministers' mandate letters to their Parliamentary Assistants, which outline their role and responsibilities in helping to deliver on the government's plan.
3. On November 6, the Stronger Workplaces for a Stronger Economy Act passed third reading with all party support.
4. Beginning January 1, 2015 smoking will be prohibited on Patios, Sport Fields and Playgrounds. Also it will be illegal to sell tobacco on University and College campuses.
5. Ontario, with the "Community Transportation Pilot Grant Program" will improve Community Transportation for Seniors and Persons Living with Disabilities.

Social Committee – Toni Michalczuk

Toni received input for the Spring AGM and Luncheon. Consensus was reached that she would approach the Caboto Club for a buffet, enquire about using one room for the Business and Luncheon instead of two, and that there would be no entertainment.

Teacher Education Liaison Committee – Judy Bowden

Next meeting is this afternoon.

Travel Rep – Bill Bowden

A very successful trip to Great Lakes Crossing on November 25th. Bill and 52 ladies enjoyed fun, games, prizes and shopping. We also raised \$85.00 for our designated charity - School Breakfast Programmes. I am in the process of planning next year's events which will include Stratford, a Detroit River Cruise and a combination shopping/gambling junket as well as our usual shopping trips.

The biggest news of course is that we are now legal - with TICO number and association with Travel Excellence. Travel Excellence pays a percentage of the cost of each trip or vacation to TICO we will be paying approximately \$100.00 per trip to cover this cost. I find this a small cost for the peace of mind it provides both our District and Provincial.

Our Breakfast Programme thrives and meets again this Thursday at Tiffany's on Howard. I also revised the Travel and Breakfast Club for 2015 in light of the projected deficit.

9. PROVINCIAL REPRESENTATIVES

Chair, Project Service To Others – Norm Renaud

Final comment – make sure all applicants are aware of form changes before submission.

Constitution Committee – George Merrett – N/R

Ad Hoc Succession Committee Rep – Jim Sparrow

Some changes were made to the interview process, including two conference calls to review submissions instead of in-person meetings and the Committee will not participate in final interviews.

10. NEW BUSINESS – None

11. Important Dates to Remember

January 12, 2015 – Executive Meeting – Essex Train Station (Judy and Jim will explore the feasibility of holding future meetings at a WFCU location)

March 9, 2015 – Executive Meeting

March 16, 2015 – deadline for submissions for April Newsletter

March 28, 2015 – retirement Planning Workshop

April 7, 2015 – Address and mail April Newsletter

April 18, 2015 – Annual General Meeting and Spring Luncheon

Breakfast Club

January 8, 2015

February 12, 2015

March 12, 2015

April 9, 2015

May 14, 2015

Deadlines

PSTO

To Executive - March 8, 2015

Presentation to Executive - May 25, 2015

Submission to Provincial - Monday, June 22, 2015

PSTO Scholarships

To Provincial - Thursday, February 12, 2015

DISTRICT GRANTS

To Executive - January 10, 2015

The meeting adjourned on a motion by Marg Clarke at 12:05 p.m.

Minutes submitted by:

George Merrett, Secretary, District 7