

MINUTES OF THE MEETING HELD AT LILLY KAZILLY'S RESTAURANT, WINDSOR, ON THURSDAY, JUNE 22, 2017 AT 9:30 A.M.

PRESENT: Bill Bowden, Leo Couture, Jim Sparrow, George Merrett, Gord Miall, Marg Clarke, Marilyn Laframboise, Judy Bowden, Freddie Beekhuis, Val Luscott, Art Dubé, Ray Guillet, John McLaughlin, Toni Michalczuk, Glenna Hemphill

1. President Marg Clarke called the meeting to order at 9:40 A.M., welcomed all, and introduced new Executive Member Ray Guillet.

The Statement of Purpose was read by Past President Jim Sparrow.

2. **Motion to approve the Agenda – moved by Freddie Beekhuis; seconded by Jim Sparrow. Carried**

3. **Motion to accept the Minutes of the May 1, 2017 Executive Meeting - moved by Marilyn Laframboise; seconded by Val Luscott. Carried.**

4. BUSINESS ARISING FROM THE MINUTES

a) Date and location of the December Executive Meeting – Dec. 4, 2017 at Cooper's Hawk Winery

5. CORRESPONDENCE – Marg Clarke

- Communication from Provincial as forwarded to the Executive

6. TREASURER'S REPORT – Leo Couture

Leo presented the Balance Sheet, Interim Income Statement, and Monthly Transactions Sheet.

7. Approval of the Treasurer's Report **Motion – That the Treasurer's Report for June 22, 2017 be accepted – moved by Leo Couture; seconded by Judy Bowden. Carried.**

8. EXECUTIVE REPORTS

President– Marg Clarke

- attended the 50th Anniversary Committee meetings on May 29 and June 13

- prepared for June 22 executive Meeting

Past President – Jim Sparrow N/R

- met with a member's family regarding palliative care at home (coverage etc.). Member had cancelled semi-private coverage so no convalescent care. Did contact Hospice, Leamington, for assistance for the family.

- met with Ray Guillet re: Political Advocacy Chair position

- attended Senate as Observer and member of Governance Committee

- attended May 19 and June 20 Governance Ad Hoc Committee meeting

- attended May and June Breakfast Club outings

- participated in the District Golf Tournament and thanked Gord, Maggie and Toni for their fine work organizing it

- sent out materials to appropriate Executive members forwarded by Provincial received up to June 1

First Vice-President/President-Elect – Bill Bowden

I will attend the Communications Committee workshop in Toronto on June 25/26

Second Vice-President – Art Dubé N/R

9. EXECUTIVE COMMITTEE REPORTS

Awards Committee – Art Dubé N/R

- Bursary Committee – Art Dubé N/R

Constitution Committee – Jim Sparrow N/R

Nominating Committee – Jim Sparrow N/R

Resolutions Committee – Bill Bowden N/R

10. STANDING COMMITTEE REPORTS

Archivist – Emy McBride N/R

Communications Committee

a) Newsletter Editor – John McLaughlin

John shared information regarding the low number of website openings. Executive members asked that information be shared and received about this concern at the upcoming Communications workshop in Toronto.

Assistant Newsletter Editor – Gord Miall N/R

b) Public Relations and Media Representative – Judy Bowden

The flyer for the HWTB Breakfast was sent to the federations who have posted the information on their websites. Ads will be placed in local papers.

c) Website – Eleanor Douglas

Eleanor provided the results of the blasts she has sent this year and expressed disappointment at the lack of openings on the number of clicks on links.

Our reps who are attending the Communication Workshop next week will discuss the problem with others.

d) Data Manager – Paul Barber –N/R

Goodwill Committee

Mary Mason – N/R

Glenna Hemphill

Twelve birthday cards were sent in May, 14 in June. Seventy-two Thinking of You cards were sent in May, 80 in June.

I visited 7 members.

I received 4 phone calls from members thanking the Goodwill Committee for remembering them.

The Fun and Fellowship is set for Oct. 11, 1:30-4:00 at the Royal Marquis Grand Marais at Howard Ave.

Val Luscott N/R

Health Services and Insurance Committee – Bill Bowden

I attended the annual gathering of DHR/UHR's in Toronto June 4-5. Our keynote speaker gave a very interesting and informative presentation on Dementia (Alzheimer's is a form of dementia)

A Sun Life rep. also made a presentation. There were round table discussions and a carousel of topics

Including VENNGO.

I received several phone calls regarding our plan and will prepare an in depth report for our August newsletter.

Membership Records – Glenna Hemphill

As of June 1 – 1486 female members, 856 male members.

I received an email from a member with a change and reminded her to inform Provincial.

Member Services – Marilyn Laframboise, Roger LeBlanc N/R

Pension and Retirement Concerns – Gord Miall

Inflation protection for pension credit earned after 2009 is increasing to 100% from 90% of the annual increase in the cost of living. In addition, members still working will see their contribution rates decrease by 1.1%. Both changes are effective January 1, 2018.

PAC Report- Ray Guillet

1. Jim Sparrow and I met on May 11th, 2017 to discuss the expectations of the Political Action position. We reviewed the May 1st Executive Minutes, the Political Advocacy Resource Manual from RTO, the RTO/ERO District 7 Political Advocacy Committee Manual and the Provincial Procedures Manual. We also discussed issues of current concern such as Pharmacare for seniors, the Erie-St. Clair District LHIN*, the Ontario Health Coalition and the proposed Mega Hospital for Windsor/Essex County.

2. The Federal Government has introduced Bill C-27, An Act to Amend the Pension Benefits Standards Act, 1985. The proposed changes are raising serious concerns among various groups, notably CUPE. Those opposed to the act say it would allow federally regulated employers to replace Defined Benefit (DB) plans with Target Benefit (TB) plans. The provincial executive supports the current pension structure and is monitoring this very closely.

3. I attended the LHIN meeting in Chatham on May 23rd to familiarize myself with the organization and its processes for decision making. The focus of LHIN* is to provide “Better Care, Better Experiences and Better Value” to the patients requiring care in Ontario. The LHIN Board of Directors and Senior Staff heard from Dr. David Wonham, a retired physician/surgeon from the Windsor/Essex region. Dr. Wonham expressed concerns regarding patients deconditioning in hospital; not getting the patient up and moving directly following surgery. He specifically noted concerns around lack of patient access to physiotherapy on weekends and holidays. LHIN Board of Directors agreed that it was problematic to run a 24/7 hospital, but not have 24/7 access to rehabilitation/physiotherapy. The Board agreed to look further into the issue of weekend and holiday physiotherapy access for patients, as well as look at a regional rehabilitation strategy.

4. A second presentation involved developing, implementing and assessing the success of action plans to improve the health and long term care delivery systems in the region. This is being done in cooperation and coordination with other LINH’s across Ontario.

5. On Friday, June 9th at 10:30 am there will be a demonstration in support of Medicare at 400 City Hall Square. The theme is “We Can’t Bear to Lose Medicare.” I plan to be there and have alerted the Web Manager and E-Communications Editor about this event in the hopes that we could encourage some of our members to attend.

Areas for Possible Political Advocacy

Universal Pharmacare for all Ontarians

Universal Dental care for all Ontarians

A better plan to help seniors remain in their own homes. Hiring someone for in home health care (cleaning services, personal care, meal preparation, etc.) could be tax deductible. There are some services available but they are fragmented and not readily understood.

Elder Abuse in Ontario

* Local Health Integration Network

Social Committee – Toni Michalczuk, Freddie Beekhuis

The Fall Luncheon will be November 1 at the Caboto.

Gord reported on the very successful Golf Tournament (32 participants) and thanked Toni for her excellent assistance.

Travel Rep – Bill Bowden

Stratford in June and Petrolia in August are both a go.

I am in the midst of planning theatre trips to the Grand in London in Nov. and Dec.. Details will be in the August newsletter. Our annual trip to Great Lakes Crossing is planned for Nov. 21.

11. AD HOC COMMITTEES

50th Anniversary – Val Luscott

Ideas were sent to each district for the 50th Anniversary of RTO /ERO. A committee was formed of the following members ; Leo Couture ,Margaret Clarke ,Marilyn Laframboise , George Merrett and Val Luscott . From the list of possible activities one was chosen . This was to host a “50th” Anniversary lunch . Several venues were considered. The idea of looking at some of the local wineries was considered. After some investigation one in particular was chosen. This was The Cooper’s Hawk Estate Winery near Harrow. The committee held a meeting with a Sherry Wilson the Events Coordinator. April. 25th 2018 was booked This had been decided at the May 1st Executive meeting .

The Provincial Executive approved the provision of financial subsidy grants for Interested Districts Windsor – Essex will receive a base amount of \$2000 plus additional funding of \$1341 ,total subsidy \$3341.00. Our treasurer ,Leo has a proposal for extra funding to be presented to the Executive .

Marilyn drafted a 50th anniversary celebration for April 25, 2018 Draft budget for the RTO/ERO District . Sherry sent a list of possible meals .

Also a variety of other activities was also discussed with Sherry .

It was also decided that several other committees now need to be formed in order for this lunch to be a success.

There is much to be decided.

Following discussion there was consensus that a 1:00 meal time would be best.

Motion – That Cooper’s Hawk Winery be approved as the location for the 50th Anniversary celebration and that the Executive approve in principle the direction the Ad Hoc Committee is taking with a budget allocation of up to

\$10,000. – moved by Judy Bowden; seconded by Gord Miall. Carried

Charitable Foundation Rep – Margaret Clarke

Marg distributed a summary of a Q&A session the District reps had with Dr. Paula Rochon, the RTOERO Chair in Geriatric Medicine.

Grant and PSTO Committee – Bill Bowden N/R

TELC – Judy Bowden N/R

12. PROVINCIAL REPORTS

Provincial Executive – Judy Bowden

Judy will continue to forward the Provincial Executive Liaison Reports to each Executive member. In addition, she will forward the RTO/ERO Insurance Coverage Summary – a very important document. This summary outlines who is insured and what operations are insured.

A hard copy of her report will be attached to the historical copy of these minutes.

Constitution Committee – George Merrett

The committee had the opportunity to assist at the Spring Senate, acting as parliamentarians (speakers) and as the Resolutions Committee. Everything went well. Also, the committee has been invited to take part in the process to move to the new governance model. The Committee met for 4 hours on June 19 and provided input to the lawyers for the new Bylaws and Policy structure.

Governance Ad Hoc Committee Report- Jim Sparrow, Judy Bowden

- met May 19 to "dissect" what had occurred at Senate regarding Committee motions (previously sent as part of the Senate report), and plan for the June 20 meeting

Met from 8:30 – 4:00 on June 20 and provided much input to lawyers who are developing Bylaws

13. NEW BUSINESS

Calendar for 2017-2018 - tentative dates were established for a number of activities during 2018. A list will be forwarded in a separate attachment.

Committees for 2017-2018 – postponed to August meeting.

Format for our Luncheons – Judy presented a possible Member Survey regarding Luncheon format. It was agreed to forward it to Eleanor for distribution in Survey Monkey.

Important Dates to Remember

July 13 – Breakfast Club – Maria's in Amherstburg

July 25 – Deadline for Newsletter submissions

August 10 – Newsletter folding and mailing **Note: 1:00**

August 17 – Breakfast Club

August 28 – District Executive Meeting

September 5 – HWTB Breakfast – Dominion Golf Club

September 14 – Breakfast Club

September 25 – Golf Tournament

The meeting adjourned at 12:15.

Minutes submitted by:

George Merrett, Secretary, District 7

